



RELATIONSHIP POLICY WITH THE LOCAL COMMUNITY

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INDEX

1	REVISION CONTROL	2
2	INTRODUCTION	2
3	OBJECTIVE	2
4	SCOPE	2
5	CONTENTS	3
2	STRATEGIC LINES OF ACTION	3



1. CONTROL OF REVISIONS

Date Prepared	Date of Approval	Version N°	Description of modifications
07/12/2020	10/02/2021	1.0	Initial version
08/09/2023	26/09/2023	2.0	IFC criteria are included

2. INTRODUCTION

The development of new renewable energy projects brings us closer to a world capable of running mostly on clean energy. As a leader in the industry, we recognise the value associated with the local community impact of our projects.

Therefore, it is important to know the environment where these projects are located in order to adapt to it and, consequently, to **avoid and/or mitigate any potential negative impact on the local community due to** the activities of our projects and to promote positive ones through community development plans, according to the **alignments of the sustainability strategy**.

Knowing the environment requires the elaboration of an analysis of the project site and the determination of the areas of influence, in order to identify and **prioritise the stakeholders**, also considering information from a general social and/or socio-economic baseline study. In addition, potential social risks and impacts must be considered in order to implement preventive and/or corrective measures, and therefore to carry out an adequate monitoring.

3. OBJECTIVE

This policy aims to make a statement on how Greenergy relates to the local community in the areas of influence of its projects, in accordance with the basic principles of its Sustainability Policy, its Community Relations Procedure, its Human Rights Policy, its Code of Conduct and the applicable regulations in the project country.

4. SCOPE

This document applies to all countries in which Grener-gy is developing, constructing and operating its projects, with the involvement of the areas responsible for each phase of the project, as well as to all Group companies, including investee companies that have effective control or the possibility of such control.

It is the responsibility of the natural persons and legal entities with social functions to which they belong to know, enforce and comply with this document.



5. CONTENTS

The social managers in each of the countries in which Grenergy operates implement measures to develop communication with the communities involved, **planning and applying the commitment** we have made as a company, in accordance with the characteristics and singularities of each territory. Taking into account IFC's **performance standards**, all community relations processes must include the following steps:

- (i) Start **communication at an early stage of** the project, when stakeholders are identified during the presentation of the environmental impact studies.
- (ii) Act on the **environmental and social risks and impacts** of environmental impact studies or environmental impact statements and as new risks and impacts identified during the allegations emerge.
- (iii) Maintain **regular communication** with the different stakeholders to understand how they are affected by the different phases of the project (development, construction and operation), so that early warnings of potential problems can be received. Stakeholder interests can also be identified in order to carry out outreach activities and actions according to the company's strategic plan.
- (iv) **Disclosure of relevant information** at all stages of the project that is transparent, objective, meaningful, in a local language (or languages) and in a format that is culturally acceptable and understandable to the Affected Communities so that they understand the risks, impacts and opportunities that the project entails (environmental impact assessment, preventive, corrective, and compensatory measures). At a minimum, the following information shall be provided: purpose, nature and scale of the project, duration of proposed project activities, potential risks and impacts on these communities or the environment and relevant mitigation measures, expected stakeholder engagement process and grievance mechanism.
- (v) Use **culturally appropriate means** to reach out to communities: formal and informal meetings, posters, official communications, complaint and query boxes, information booth, contact mail, website, telephone.

6. LINES OF ACTION STRATEGIC LINES OF ACTION:

Through a process of consideration and identification of needs and opportunities in the region, Grenergy will be able to implement social impact initiatives in the local



community that meet the targets of the United Nations Sustainable Development Goals (SDGs) chosen as a priority by the business strategy.

ODS	GOAL
5 GENDER EQUALITY	Promoting equal opportunities for men and women
7 AFFORDABLE AND CLEAN ENERGY	Facilitating access to clean energy and improving energy efficiency
8 DECENT WORK AND ECONOMIC GROWTH	Promoting economic growth and full employment under fair conditions
13 CLIMATE ACTION	Enhancing education, awareness and human capacity for climate change mitigation and adaptation
15 UPF ONLAND	Halting biodiversity loss