

Greenergy promotes female talent with 31% representation in STEM roles

- The company leads various initiatives to foster the integration of these profiles, ranging from the recruitment process to training and development
- Greenergy has again been included in the Ibex Gender Equality Index, which recognizes the most gender-progressive publicly traded Spanish companies

Madrid, July 24, 2024. Greenergy has achieved a 31% female representation in its EPC engineering team. This milestone underscores the company's commitment to providing equal opportunities in STEM areas— Science, Technology, Engineering and Mathematics —and the company's efforts to promote the inclusion of women in technical roles within its business model.

To this end, the company has introduced various initiatives framed within its ESG Roadmap 2024-2026. This strategic plan includes over twenty actions focused on training, recruitment, development, and workplace culture, that facilitate the integration of women in STEM positions across the more than ten countries where Greenergy operates.

This commitment permeates all levels of the company, as demonstrated by the composition of its Board of Directors. With nearly 50% female representation, Greenergy has been recognized again by the Ibex Gender Equality Index, which highlights the most gender-progressive Spanish publicly traded companies. Additionally, the company's Board Committees are chaired by independent female directors, further highlighting its commitment to gender diversity at the highest levels of decision-making.

Attracting and Retaining Female Talent

Internationally recognized by Choose My Company, a company specializing in evaluating and certifying organizations' ESG performance, Greenergy excels in attracting and retaining female talent. The company combines experienced senior professionals with a dynamic young workforce involved in international projects. Over the past year, Greenergy has increased its hiring by 27%, adding 125 new employees compared to 2022.

Greenergy also emphasizes attracting young talent through collaborations such as its partnership with ICEX (Spanish Institute for Foreign Trade). The company offers candidates identified and selected by this public entity a guided development plan, allowing them to gain experience in the renewable energy sector and business development, with opportunities to participate in international projects. In 2023, an ICEX candidate joined the Greenergy team, reinforcing the company's commitment to investing in young talent.



About Greenergy Renovables:

Greenergy Renovables is a Spanish company created in 2007, an independent producer of energy from renewable sources, mainly photovoltaic and storage, listed on the Spanish stock exchange since 2015. Its business model covers all project phases, from development, through construction and financial structuring to plant operation and maintenance. The company has a global platform of more than 15 GW of solar in various stages of development in the eleven countries where it operates in the European (Spain, Italy, Germany, Poland and the United Kingdom), North American (United States) and Latin American (Chile, Peru, Mexico and Colombia) markets.

More information:

Greenergy Renovables
Paula Lacruz
placruz@greenergy.eu
917 08 19 70

Kreab
Anna Pérez
aperez@kreab.com
656 35 14 77

Beatriz Robledo
brobledo@kreab.com
691 43 09 67

